

CONSTITUTION – EMPLOYEE CODE OF CONDUCT AND MEMBERS/OFFICERS PROTOCOL

Report By: Head of Legal and Democratic Services

Wards Affected

Countywide

Purpose

1. This report asks members to consider the proposed new employee code of conduct and members/officers protocol viewed in lines of the recent changes.
2. The report seeks members views in relation to the codes and any consideration for amendment

Financial Implications

3. There are resource implications in terms of highlighting these codes to both officers and members in a way that is meaningful and is embedded throughout the organisation.

Background

4. It is a function of the Standards Committee to advise the Council on the adoption or review of the above codes as the Standards Committee originally had a significant input into such codes when originally approved.

Risk Management

5. To ensure that any approved codes are used by both officers and members as a meaningful tool.
6. To consider how these codes are communicated appropriately by the use of the communications team and appropriate tools to do so.

Recommendations

THAT

- (i) **the committee considers these codes**
- (ii) **the committee make any amendments or suggestions to the codes**

Appendix

- Appendix 1 – Appendix 12 Annex 1 of the Constitution
- Appendix 2 – Appendix 14 of the Constitution

Background Papers

None